

**NATO UNCLASSIFIED**

**MEMORANDUM OF UNDERSTANDING**

**AMONG**

**THE MINISTRY OF NATIONAL DEFENCE OF THE HELLENIC REPUBLIC**

**AND**

**THE MINISTRY OF DEFENCE OF THE REPUBLIC OF BULGARIA**

**AND**

**THE MINISTRY OF DEFENCE OF THE CZECH REPUBLIC**

**AND**

**THE MINISTRY OF DEFENCE OF ROMANIA**

**AND**

**THE GENERAL STAFF OF THE REPUBLIC OF TURKEY**

**REGARDING**

**PARTICIPATION IN**

**NATO MARITIME INTERDICTION OPERATIONAL TRAINING CENTRE  
(NMIOTC)**

**MANNING, ACTIVITIES AND THE PROVISION OF TRAINING**

**(MAT MOU)**

**(CHANGE 3)**

## NATO UNCLASSIFIED

### INTRODUCTION

The Ministry of National Defence of the Hellenic Republic, the Ministry of Defence of the Republic of Bulgaria, the Ministry of Defence of the Czech Republic, the Ministry of Defence of Romania and the General Staff of the Republic of Turkey, hereinafter referred to as “the Sponsoring Nations (SNs)”-

DESIRING to further enhance their cooperation in the framework of the North Atlantic Treaty, signed on 4 April 1949;

CONSIDERING that in accordance with MC 324/1 (Final) “The NATO Military Command Structure”, dated 28 May 2004, the Military Committee has established that the NMIOTC is a NATO Training Centre associated with Allied Command Transformation (ACT);

NOTING that with MC 58/3 “Terms of Reference for the Supreme Allied Commander Transformation”, dated 17 May 2004, as well as with MCM-250-03, dated 07 May 2004, the Military Committee has decided that the NMIOTC is associated with ACT in a similar way as the NATO Educational Facilities;

TAKING INTO ACCOUNT that with its decision on the MCM-250-03 “NATO Maritime Interdiction Operational Training Centre Concept”, dated 07 May 2004, the Military Committee (MC) has:

- provided the outline for the NMIOTC, as a multinationally manned NATO Training Centre outside the NATO Command Structure (NCS), which will be hosted and funded by Greece,
- established that the NMIOTC will assume the mission of conducting the combined training necessary for NATO forces to better execute surface, sub-surface, aerial surveillance and special operations activities in support of Maritime Interdiction Operations,
- provided that the NMIOTC will have links with Allied Command Operations (ACO) and in particular with its Maritime Component Commands (MCC), to coordinate and/or deconflict when necessary NMIOTC activities with NATO naval training and exercise activities,
- stated that the North Atlantic Council (NAC) may grant the NMIOTC international status in accordance with the Protocol on the Status of International Military Headquarters set up pursuant to the North Atlantic Treaty (Paris Protocol), dated 28 August 1952;

NOTING the provisions of the Memorandum of Understanding among the Ministry of National Defence of the Hellenic Republic, as well as the Headquarters, Supreme Allied Commander Transformation and the Supreme Headquarters Allied Powers Europe regarding the Functional Relationship concerning the NATO Maritime Interdiction Operational Training Centre, signed in Brussels, Belgium, on 15 November 2005 (NMIOTC Functional Relationship MOU – FR MOU);

NATO UNCLASSIFIED

## NATO UNCLASSIFIED

DESIRING to enhance their co-operation and to establish the necessary arrangements for the participation in the NMIOTC's manning, activities and training;

have reached the following understanding:

### SECTION I DEFINITIONS

Unless a meaning is specified within the FR MOU, this MOU (MAT MOU) or its follow-on documents, the NATO Glossary of Terms and Definitions (AAP-6) and the definitions laid down in the Allied Acquisition Practices Publication (AAP-1), PART I (Guidelines and Sample Provisions for Memoranda of Understanding) will apply.

The following definitions will apply for the purposes of this MOU and its follow-on documents:

1. NATO Command Structure (NCS) – NATO's common military structure, as defined in MC 324-1.
2. North Atlantic Council (NAC) – The Council established pursuant to Article 9 of the North Atlantic Treaty.
3. NATO Military Committee (MC) – The NATO committee that provides military advice to the NAC.
4. Allied Command Operations (ACO) – As defined in MC 324-1, SHAPE and the organisations subordinate to the Supreme Allied Commander Europe (SACEUR).
5. Allied Command Transformation (ACT) – As defined in MC 324-1, HQ SACT and the other organisations subordinate to SACT.
6. Supreme Allied Commander Europe (SACEUR) – As defined in MC 324-1, the Strategic Commander commanding Allied Command Operations.
7. Supreme Allied Commander Transformation (SACT) – As defined in MC 324-1, the Strategic Commander commanding Allied Command Transformation.
8. Supreme Headquarters Allied Powers Europe (SHAPE) – As defined in MC 324-1, the headquarters for ACO.
9. Headquarters, Supreme Allied Commander Transformation (HQ SACT) – As defined in MC 324-1, the headquarters for ACT.
10. Maritime Interdiction Operations (MIO) – Operations conducted to enforce prohibition of the maritime movement of specified persons or material within a defined geographic area.

NATO UNCLASSIFIED

## **NATO UNCLASSIFIED**

11. Customer – Any nation, agency or organisation acquiring the products and using the services provided by the NMIOTC.

12. Framework Nation (FN) – The Hellenic Republic, as the Nation on or within whose sovereign territory the NMIOTC will be established, as outlined in MCM-250-03.

13. Sponsoring Nations (SN) – The Ministries/Minister/General Staff of the Nations which have signed this MOU.

14. NATO Maritime Interdiction Operational Training Centre (NMIOTC) – In accordance with MCM-250-03, the NATO Training Centre located at Souda Naval Base, Crete, Greece.

15. NMIOTC Coordinating Board (NCB) – Established through the NMIOTC FR MOU, the Board advising the Hellenic Ministry of National Defence (HMOND) on the coordination of the activities of the NMIOTC as well as on the long-term matters related to its mission.

16. NMIOTC Advisory Board (NAB) – Established in this MOU (MAT MOU), the Board responsible for providing advice on all NMIOTC activities to the Commander (COM) of the NMIOTC.

17. NMIOTC Programme of Work (NPOW) – The programme outlining all activities of the NMIOTC within a calendar year.

## **SECTION II PURPOSE**

The purpose of this MOU is to establish the necessary arrangements for the SNs to take part in the NMIOTC's manning, activities and provision of training.

## **SECTION III GENERAL CONSIDERATIONS**

1. The FN will establish, fund and operate the NMIOTC as a Greek commanded, multinationally manned training centre for enhancing NATO's Maritime Interdiction Operations capabilities.

2. Under the provisions of the NMIOTC FR MOU, for the purpose of ensuring the compatibility of the NMIOTC's services and NATO's requirements, HQ SACT will monitor the establishment of the NMIOTC and further on determine its training guidelines. Moreover, HQ SACT will monitor all NMIOTC activities for NATO.

3. The NMIOTC will be associated with ACT in a similar way as the NATO Education Facilities.

## NATO UNCLASSIFIED

4. Priority access to the services and products of the NMIOTC will be provided to NATO as well as to NATO Nations, PfP, MD and ICI Countries as requested by the Nations and coordinated by HQ SACT. They may also, as appropriate, be provided to other Customers, taking NATO security arrangements into account, in accordance with NAC decisions.

5. Close cooperation between NMIOTC and ACO, in particular the Maritime Component Commanders (MCCs), will be ensured.

### SECTION IV NMIOTC SCOPE

The NMIOTC will conduct the combined training activities necessary for NATO forces to better execute surface, subsurface and aerial surveillance, and special operations activities in support of MIO.

### SECTION V MANNING

1. The NMIOTC staff structure, manning and post allocations to the SNs are detailed in Annex A to this MOU.

2. Any permanent addition, reduction or change in the overall staff numbers in the NMIOTC post allocations and staffing plan set out in Annex A may only be made after all SNs have given their consent in writing.

3. Each SN will assign appropriate personnel to the Commander of the NMIOTC (COM), to fill the posts set out in Annex A, in due course. The rotation of the personnel rests under the responsibility of the affected SN. The tour of duty should not be less than two years and the rotation should be announced to the FN two months prior to the respective end of tour.

4. The SNs will assign their personnel in accordance with the relevant job descriptions. Any changes thereto proposed by COM, are subject to the approval of all affected SNs.

5. Should a SN not be able to fill an assigned position for more than 120 days, the Ministry of National Defence of the Hellenic Republic will be informed in writing. The latter, then, may approach the other SNs to provide a voluntary national contribution to fill the post temporarily.

6. In matters of national duty and discipline, all NMIOTC staff are subject to, and will comply with, their respective nation's requirements, as directed by and through their national chain of command. Each SN will designate a Senior National Representative (SNR) of appropriate rank and authority to serve as their nation's point of contact to the NMIOTC for all issues regarding the national responsibilities and discipline of their personnel assigned to the Centre. This designated point of contact will further ensure that, within the limits imposed by

## NATO UNCLASSIFIED

their respective national laws and regulations, their nation's personnel assigned to the NMIOTC comply with all directives and regulations issued by the Centre.

7. The regulations of the FN apply in the field of health and safety, including the supervision of standard safety precautions, so far as this does not conflict with the agreements and arrangements mentioned in Section VI.

8. The SNs will be informed on all matters concerning NMIOTC activities by the FN through a yearly scheduled "Information Meeting".

### SECTION VI NMIOTC ACTIVITIES AND TRAINING

1. The activities and training will be provided by the NMIOTC in accordance with MCM 250-03 and ACT Dir 75-8. Particularly, they will be focused on improving expertise at the individual level or in a combined maritime operations environment in the following areas, within a MIO context:

- a. MIO plan development.
- b. Surface, subsurface and aerial surveillance.
- c. Boarding process.
- d. MIO aspects of Special Operations.

2. The training courses will include combination of the following:

- a. Classroom indoctrination.
- b. Simulated training.
- c. Practical Training.

3. Training courses will be available for Customers in order to:

a. Train their personnel according to the standards set forth by ACT (training).

b. Either experiment or exercise on new tactics, procedures and/or doctrine with respect to MIO.

c. Validate their personnel according to the standards set forth by ACT (accreditation).

4. The training courses availability will be promulgated annually in the Course Catalogue. The overview of applicable fees will be annexed to the Course Catalogue and will be valid throughout the fiscal year of its promulgation.

## NATO UNCLASSIFIED

### SECTION VII CUSTOMER PARTICIPATION IN NMIOTC ACTIVITIES AND TRAINING

1. The participation in NMIOTC activities and training will be arranged on a bilateral or multilateral basis between the Customers and the Ministry of National Defence of the Hellenic Republic as applicable, in accordance with MCM 250-03.
2. The incremental costs related to the participation of Customers in the NMIOTC's activities and training will be charged to them, in accordance with the principles set out in STANAG 6002. The related fees will be promulgated annually to Customers and will be valid throughout the fiscal year of their promulgation.
3. Expenses related to accommodation, consumable food stuffs, canteen items and meals, will be charged on an individual basis.
4. The costs of NMIOTC non-organic military assets provided for the realistic training within the NMIOTC mission will be charged to the Customers.

### SECTION VIII NMIOTC ADVISORY BOARD (NAB)

1. The NAB is a body responsible for providing advice on all NMIOTC activities. The NAB will provide advice to the COM for the effective execution of his mission. Each SN will nominate in writing a representative to the NAB.
2. The NAB is responsible for taking into consideration SNs' interests regarding all matters pertaining to the NMIOTC. These responsibilities include but are not limited to proposals on the NPOW, as well as to changes to the Annexes of this MOU.
3. The NAB will be composed of:
  - a. The COM, who will chair the NAB; and
  - b. The SNs' nominated OF-3 and above level, representatives.
4. The Director of Staff Operations (DOSO) will function as the NAB Secretary.
5. Each SN may provide any other required experts to support its NAB Representative.
6. The conclusions of all NAB meetings are decided upon by consensus.
7. Routine meetings of the NAB will take place annually; additional meetings may be called by the COM or by any SN, through the COM.

## NATO UNCLASSIFIED

8. The agendas of NAB meetings will be drawn up in advance and distributed to SNs at least 30 days prior to each meeting. Minutes will be drawn up and will be distributed to the members of the NAB.

### SECTION IX PROGRAMME OF WORK DEVELOPMENT

1. The NMIOTC will request inputs to the NPOW of the following year from NATO and all other Customers. Those inputs should be provided to the NMIOTC, in due time.

2. On the basis of these inputs, the COM prepares the NMIOTC DRAFT NPOW, taking the NMIOTC resources (budget, manpower, equipment, etc) into account.

3. Prior to the annual NCB meeting, COM convenes the NAB and presents NMIOTC DRAFT NPOW for advice by the SNs. The conclusions will be manifested in a reviewed NMIOTC DRAFT NPOW.

4. This draft will serve as a basis for the NPOW discussions in the NCB, in which the NATO advice will be considered.

5. In accordance with the FR MOU, the NCB will provide its recommendations on the NPOW to the FN, which will ensure final approval of the NPOW six months prior to the respective NPOW cycle.

6. The COM will inform the SNs of any out of cycle requirements received on the NPOW for advice, in accordance with the FR MOU. He will then forward a proposal to the FN, which will ensure final decision and possible amendment of the respective NPOW.

### SECTION X PERSONNEL SUPPORT ARRANGEMENTS

1. The FN will provide, subject to availability and in accordance with the requirements of the laws and regulations, at no cost, the logistical support/services, set forth in this paragraph to the personnel of the SNs and their dependants:

- a. Assistance with the provision of living accommodation.
- b. Access to, and use of, recreation and welfare facilities and activities by the NMIOTC personnel and their dependants.
- c. Access to the messing and officer and enlisted clubs.

2. Medical and dental services will be provided against reimbursement. However, first aid support will be provided at no cost to the personnel of the SNs and their dependants.

NATO UNCLASSIFIED



## **NATO UNCLASSIFIED**

2. Assistance and facilities will be provided to the SN personnel and their dependants on the same basis as provided to the FN personnel and their dependants.

3. Each SN will take all reasonable steps to ensure that the bills raised against its personnel by the FN, are settled promptly.

### **SECTION XI FINANCIAL ASPECTS**

1. The FN will fund the NMIOTC, to include the costs for its operation and maintenance. It will provide the infrastructure, free of charge, and additional support, as described in Annex B.

2. Each SN will meet the cost of:

a. Wages and allowances payable under national regulations for its personnel assigned to the NMIOTC in accordance with Section V-Annex A and any further national support personnel.

b. The initial and the operating costs of any infrastructure or materiel required by a SN, in excess of that provided by the FN and that is not necessary for the operation of the NMIOTC.

d. Activities nationally required from its own personnel.

3. Any costs for possible social events such as excursions, sightseeing etc, will be charged, based on participation.

4. The FN will not be responsible for any costs in respect of dependants of the personnel of the other SNs.

### **SECTION XII LEGAL ASPECTS**

1. Subject to the activation as an International Military Organisation by the NAC, the operation of and the participation in the NMIOTC will be governed by the provisions of the Agreement between the Parties to the North Atlantic Treaty regarding the Status of their Forces (NATO SOFA), dated 19 June 1951, the Protocol on the Status of International Military Headquarters set up pursuant to the North Atlantic Treaty (Paris Protocol), dated 28 August 1952, and the Agreement between the Hellenic Republic and the Supreme Headquarters Allied Powers Europe on the Special Conditions applicable to the Establishment and Operation on Greek Territory of International Military Headquarters (SHAPE-Greece Agreement), dated 15 September 1999.

2. Prior to activation as an International Military Organisation by the NAC, the status of the personnel of the SNs being assigned to the NMIOTC and their dependants will be governed by the provisions of the Agreement between

**NATO UNCLASSIFIED**

## **NATO UNCLASSIFIED**

the Parties to the North Atlantic Treaty regarding the Status of their Forces (NATO SOFA), dated 19 June 1951.

### **SECTION XIII SECURITY**

1. The SNs will ensure that their personnel assigned to NMIOTC will abide by NATO Document C-M(2002)49, dated 17 June 2002, including all supplements and amendments thereto and existing security agreements and arrangements, related to proper storage, handling, transmission and safeguarding of all classified materials held or used or to information generated, supplied or exchanged.

2. Participation in the NMIOTC or its activities will be subject to the existing NATO security agreements and arrangements.

3. Should a SN be interested in bringing into the NMIOTC premises critical equipment, in excess of that provided by the Ministry of National Defence of the Hellenic Republic, the prior approval of the latter is necessary.

### **SECTION XIV SETTLEMENT OF DISPUTES**

Any dispute regarding the interpretation or application of this MOU will be settled by consultation among the SNs.

### **SECTION XV FINAL CONSIDERATIONS**

1. This MOU will come into effect upon the date of the last signature, for the SNs who do not need to complete internal procedures for its entry into effect, and, for the remaining SNs, upon the date that they notify the other SNs that they have completed the necessary internal procedures for its entry into effect. It will remain in effect as long as the FR NMIOTC MOU remains into force or until the SNs decide otherwise.

2. With exception to the provision of Section V para 2 of this MOU, it may be revised or amended only with the mutual written consent of all SNs. The agreed revision or amendments will enter into effect, in accordance with the procedure set forth for the entry into effect of this MOU. During the amendment and revision process, the SNs will continue to fulfil their obligations under this MOU.

3. Any NATO Nation may decide to join this MOU at any time. Should a NATO Nation apply to join the NMIOTC, the SNs will consider such an application. In this respect, a Note of Joining (NOJ) will be signed by the SNs and the joining NATO Nation.

**NATO UNCLASSIFIED**

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4. Any SN may withdraw from this MOU unilaterally, at any time, by providing six months prior notice in writing to the other SNs. In the event that this MOU is terminated or any Participant withdraws from this MOU, the provisions of Section XI (Financial Aspects), XII (Legal Aspects) and XIV (Settlement of Disputes) will remain in effect until all outstanding payments, claims and disputes are finally settled and the provisions of Section XIII (Security) will remain in effect until all such classified information and material is either returned to the originating SN, destroyed in accordance with the instructions of the originator or declassified by the originator. In the case that the Ministry of National Defence of the Hellenic Republic withdraws from this MOU, it will be automatically terminated. In such a case, the provisions of this paragraph will apply.

This MOU is made in five originals, in the English language, one for each SN.

In witness thereof, the undersigned, duly authorized by their respective authorities, have signed this MOU, in Mons, Belgium, on December 18, 2007.

For the Ministry of National Defence of the Hellenic Republic

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Rear Admiral Ioannis Alvertos  
GRC NMR at SHAPE

For the Ministry of Defence of the Republic of Bulgaria

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Major General Kolyo Bachvarov  
BGR NMR at SHAPE

For the Ministry of Defence of the Czech Republic

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Major General Josef Sedlák  
CZE NMR at SHAPE

For the Ministry of Defence of Romania

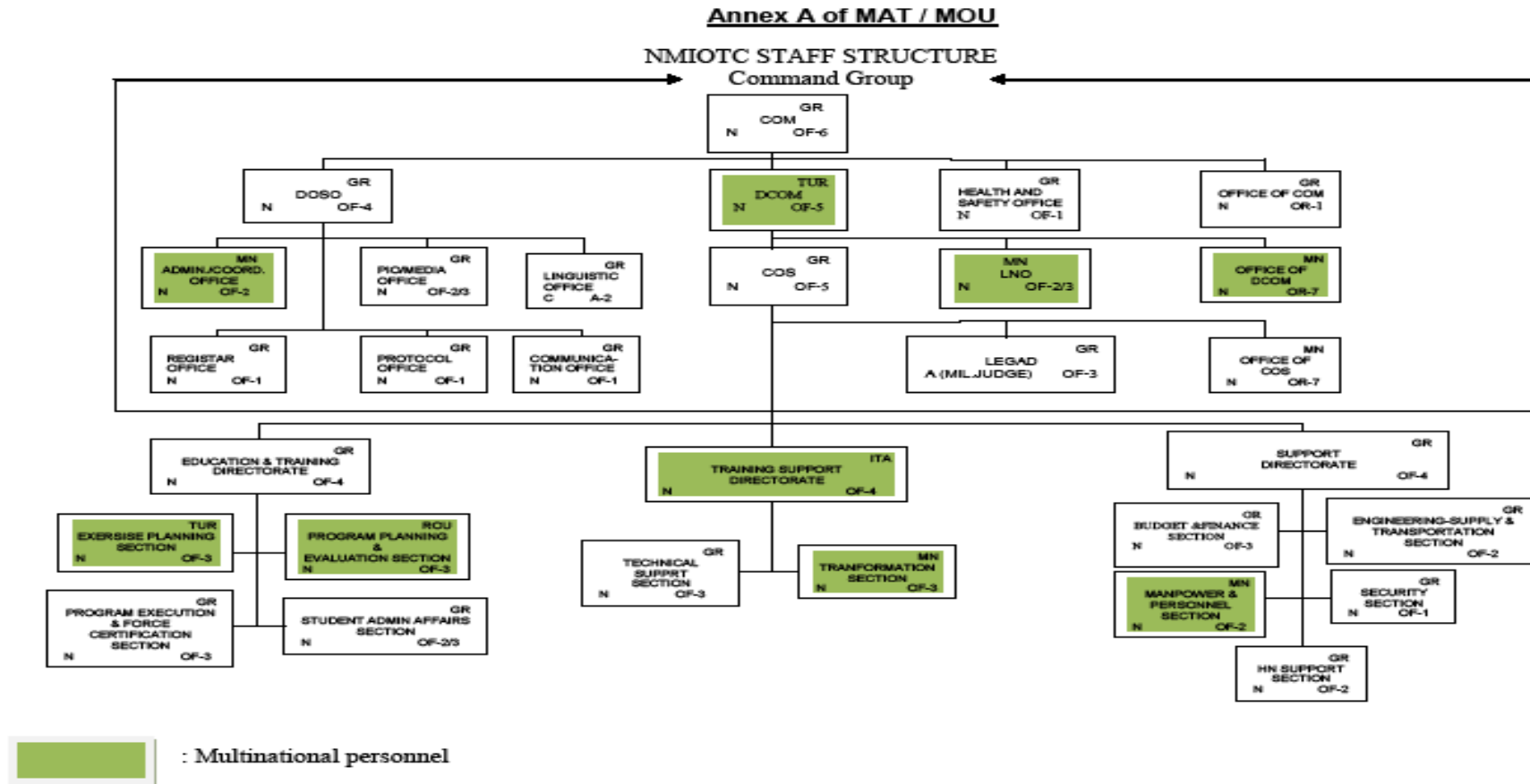
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Brigadier General Valeriu Nicut  
ROU NMR at SHAPE

For the General Staff of the Republic of Turkey

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Major General Kenan Hüsnüoğlu  
TUR NMR at SHAPE



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**NMIOTC PERSONNEL ESTABLISHMENT (PE)**

POST No.	JOB CODE	JOB TITLE	GRADE	NATIONALITY BRANCH
<b>1. COMMAND GROUP - CG</b>				
<b><u>OFFICE OF COM</u></b>				
NSC-1	NMC CGA 1000	COMMANDANT-COM	OF-6	GRC N
NSC-2	NMC CGA 1010	MILITARY ASSISTANT	OR-7	GRC N
NSC-3	NMC CGA 1020	DRIVER/CLERK	OR-1	GRC N
<b><u>HEALTH AND SAFETY OFFICE</u></b>				
NSC-4	NMC CGB 1000	HEAD HEALTH AND SAFETY	OF-1	GRC N
<b><u>OFFICE OF DCOM</u></b>				
NSC-5	NMC CGC 1000	DEPUTY COMMMANDANT - DCOM	OF-5	TUR N
NSC-6	NMC CGC 1010	MILITARY ASSISTANT	OR-7	MN N
NSC-7	NMC CGC 1020	DRIVER/CLERK	OR-1	GRC N
<b><u>OFFICE OF COS</u></b>				
NSC-8	NMC CGE 1000	CHIEF OF STAFF-COS	OF-5	GRC N
NSC-9	NMC CGE 1010	DRIVER/CLERK	OR-1	GRC N
<b><u>OFFICE OF LEGAL ADVISOR</u></b>				
NSC-10	NMC CGF 1000	LEGAL ADVISOR	OF-3	GRC MJ
<b><u>OFFICE OF DOS</u></b>				
NSC-11	NMC CGG 1000	DIRECTOR OF STAFF OPERATION - DOSO	OF-4	GRC N
<b><u>ADMINISTRATION / COORDINATION OFFICE</u></b>				
NSC-12	NMC CGH 1000	HEAD ADMINISTRATION/COORDINATION OFFICE - AD/CO	OF-2	MN N
NSC-13	NMC CGH 1010	ASSIST (ADCO)	OR-9	GRC A
<b><u>PUBLIC INFORMATION OFFICE</u></b>				
NSC-14	NMC CGI 1000	HEAD PUBLIC INFO OFFICE & MEDIA - PIOM	OF-2	GRC N
NSC-15	NMC CGI 1010	ASSIST (PIOM)	OR-7	MN N
<b><u>REGISTER OFFICE</u></b>				
NSC-16	NMC CGJ 1000	HEAD REGISTER	OF-1	GRC N
NSC-17	NMC CGJ 1010	ASSIST (ADMIN)	OR-6	MN N
NSC-18	NMC CGJ 1020	ASSIST (ARCHIVE)	OR-6	GRC F
<b><u>PROTOCOL OFFICE</u></b>				
NSC-19	NMC CGK 1000	HEAD PROTOCOL	OF-1	GRC N
NSC-20	NMC CGK 1010	ASSIST (PROT)	OR-7	MN N
<b><u>COMMUNICATION CENTER</u></b>				
NSC-21	NMC CGL 1000	HEAD COMMUNICATION	OF-1	GRC N
NSC-22	NMC CGL 1010	ASSIST (COMMUNICATION)	OR-7	MN N
<b><u>OFFICE OF LINGUISTIC</u></b>				
NSC-23	NMC CGM 1000	LINGUISTIC SUPPORT OFFICE - LING	A-2	GRC C
<b>2. EDUCATION &amp; TRAINING DIRECTORATE – E&amp;T</b>				
NSC-24	NMC ETA 1000	DIRECTOR EDUCATION & TRAINING – DIR (E&T)	OF-4	GRC N
<b><u>EXERCISE PLANNING OFFICE</u></b>				
NSC-25	NMC ETB 1000	HEAD EXERCISE PLANNING - EP	OF-3	TUR N
NSC-26	NMC ETB 1010	SO (EP)	OF-2	BGR N
NSC-27	NMC ETB 1020	SO (EP)	OF-2	MN N
NSC-28	NMC ETB 1030	SO (EP)	OF-3	GRC F
NSC-29	NMC ETB 1040	ASSIST (PLANNING)	OR-7	MN N
<b><u>PROGRAM PLANNING &amp; EVALUATION OFFICE</u></b>				
NSC-30	NMC ETC 1000	HEAD PROGRAM PLANNING & EVALUATION (PP&E)	OF-3	ROU N
NSC-31	NMC ETC 1010	SO (PP&E)	OF-3	GRC N
NSC-32	NMC ETC 1020	SO PROGRAM PLANING & EVALUATION	OF-2	MN N
NSC-33	NMC ETC 1030	ASSIST (PP&E)	OR-7	MN N
<b><u>PROGRAM EXECUTION &amp; FORCE CERTIFICATION OFFICE</u></b>				
NSC-34	NMC ETD 1000	HEAD PROGRAM EXECUTION & FORCE CERTIFICATION- PE&FC	OF-3	GRC N
NSC-35	NMC ETD 1005	SO (PE & FC)	OF-3	GRN / MN CG
NSC-36	NMC ETD 1010	SENIOR SEA TRAINER / INSTRUCTOR - SST/I	OF-3	MN N
NSC-37	NMC ETD 1015	1ST DEPUTY ST/I	OF-3	GRC N
NSC-38	NMC ETD 1020	SEA TRAINER / INSTRUCTOR - ST/I	OF-2/3	MN N
NSC-39	NMC ETD 1030	SEA TRAINER / INSTRUCTOR - ST/I	OF-2/3	MN N

**NATO UNCLASSIFIED**

NSC-40	NMC ETD 1040	SEA TRAINER / INSTRUCTOR - ST/I	OF-2/3	MN N
NSC-41	NMC ETD 1050	SEA TRAINER / INSTRUCTOR - ST/I	OF-2/3	MN N
NSC-42	NMC ETD 1060	SEA TRAINER / INSTRUCTOR - ST/I	OF-2/3	GRC N
NSC-43	NMC ETD 1070	2ND DEPUTY ST/I	OF-2/3	GRC / MN A
NSC-44	NMC ETD 1080	SEA TRAINER / INSTRUCTOR - ST/I	OF-2/3	GRC PD
NSC-45	NMC ETD 1090	SEA TRAINER / INSTRUCTOR - ST/I	OF-2/3	CZE A
NSC-46	NMC ETD 1100	ASSIST (PE&FC)	OR-7/9	MN N
NSC-47	NMC ETD 1110	ASSIST (ST/I)	OR-7/9	MN N
NSC-48	NMC ETD 1120	ASSIST (ST/I)	OR-7/9	GRC A
NSC-49	NMC ETD 1130	ASSIST (ST/I)	OR-7/9	GRC A
NSC-50	NMC ETD 1140	ASSIST (ST/I)	OR-7/9	GRC CG
NSC-51	NMC ETD 1150	ASSIST (ST/I)	OR-7/9	GRC CG
NSC-52	NMC ETD 1160	ASSIST (ST/I)	OR-7/9	GRC PD
NSC-53	NMC ETD 1161	ASSIST (ST/I)	OR-7/9	MN N
NSC-54	NMC ETD 1162	ASSIST (ST/I)	OR-7/9	MN N
NSC-55	NMC ETD 1170	MOTC COORDINATOR	OF-2/3	GRC A/N/F
NSC-56	NMC ETD 1180	MOTC INSTRUCTOR – MOTC/I	OR-7/9	GRC A/N/F
NSC-57	NMC ETD 1190	MOTC INSTRUCTOR – MOTC/I	OR-7/9	GRC A/N/F
<b>STUDENT ADMIN AFFAIRS OFFICE</b>				
NSC-58	NMC ETE 1000	HEAD STUDENT ADMIN AFFAIRS-SAA	OF-2/3	GRC N
NSC-59	NMC ETE 1010	SO (SAA)	OF-1	GRC N
NSC-60	NMC ETE 1020	ASSIST (SAA)	OR-7	GRC N
<b>3.TRAINING SUPPORT DIRECTORATE</b>				
NSC-61	NMC TSA 1000	DIRECTOR TRAINING SUPPORT- DIR(TS)	OF-4	ITA N
<b>TECHNICAL SUPPORT OFFICE</b>				
NSC-62	NMC TSB 1000	HEAD TECHNICAL SUPPORT-TES	OF-3	GRC N
NSC-63	NMC TSB 1010	SO (INTEROPERABILITY ASSESSMENT & STANDARDIZATION)	OF-2	MN N
NSC-64	NMC TSB 1020	SO (COMPUTER INFO SYSTEMS – SIMULATION & MODELING)	OF-2	MN N
NSC-65	NMC TSB 1030	TECH (ADVANCED DISTRIBUTED LEARNING)	OR-9	MN N
NSC-66	NMC TSB 1040	TECH (SIMULATION & MODELING)	OR-7/9	GRC N
NSC-67	NMC TSB 1050	ASSIST (TS)	OR-7	MN N
NSC-68	NMC TSB 1060	SIMULATION & MODELING ENGINEER	A-2	MN C
NSC-69	NMC TSB 1070	AUDIO & VIDEO TECHNICIAN	B-5	MN C
NSC-70	NMC TSB 1080	CIS CONTROLLER	B-5	MN C
<b>TRANSFORMATION OFFICE</b>				
NSC-71	NMC TSC 1000	HEAD TRANSFORMATION -XFORM	OF-3	MN N
NSC-72	NMC TSC 1010	SO (LAND DOCTRINE & EXPERIMENTATION)	OF-3	GRC A
NSC-73	NMC TSC 1020	SO (AIR D&E)	OF-3	GRC F
NSC-74	NMC TSC 1030	SO (NAVAL D&E)	OF-3	GRC N
NSC-75	NMC TSC 1040	SO (A&LI)	OF-3	GRC N
NSC-76	NMC TSC 1050	SO (A&LI)	OF-3	MN N
NSC-77	NMC TSC 1060	ASSIST (XFORM)	OR-7	MN N
<b>4. SUPPORT DIRECTORATE</b>				
NSC-78	NMC HSA 1000	DIRECTOR SUPPORT – DIR(S)	OF-4	GRC N
<b>BUDGET &amp; FINANCE OFFICE</b>				
NSC-79	NMC HSB 1000	HEAD BUDGET & FINANCE	OF-3	GRC N
NSC-80	NMC HSB 1010	SO BUDGET, DISBURSING, FINANCE & ACCOUNTING – BDF&A	OF-2	GRC N
NSC-81	NMC HSB 1020	ASSIST (BDF&A)	OR-9	MN N
NSC-82	NMC HSB 1030	SO PURCHASING&CONTRACTING - P&C	OF-2	GRC N
NSC-83	NMC HSB 1040	ASSIST (P&C)	OR-7	MN N
<b>ENGINEERING-SUPPLY &amp; TRANSPORTATION OFFICE</b>				
NSC-84	NMC HSC 1000	HEAD ENGINEERING-SUPPLY & TRANSPORTATION – ES&T	OF-2	GRC N
NSC-85	NMC HSC 1010	ENGINEERING, SUPPLY & TRANSPORTATION	OF-1	GRC A/N/F
NSC-86	NMC HSC 1020	SPEC (MOTOR TRANS'N)	OR-7/9	GRC N
NSC-87	NMC HSC 1030	SUPER (STOCK MGNT)	OR-9	MN N
NSC-88	NMC HSC 1040	TECH AIR CONDITIONS & COOLING SYSTEMS	OR-1/6	GRC A/N/F
<b>SECURITY OFFICE</b>				
NSC-89	NMC HSD 1000	HEAD SECURITY	OF-1	GRC N
NSC-90	NMC HSD 1010	PASS OFFICE	OR-9	MN N

**NATO UNCLASSIFIED**

NSC-91	NMC HSD 1020	SECURITY	OR-7	GRC N
NSC-92	NMC HSD 1030	SECURITY	OR-5	GRC N
NSC-93	NMC HSD 1040	SECURITY	OR-4	MN N
NSC-94	NMC HSD 1050	SECURITY	OR-4	MN N
<b>MANPOWER &amp; PERSONNEL OFFICE</b>				
NSC-95	NMC HSE 1000	HEAD MANPOWER & PERSONNEL - M&P	OF-2	MN N
NSC-96	NMC HSE 1010	SO (M&P)	OF-1	GRC N
NSC-97	NMC HSE 1020	SO (MIL PERSONNEL)	OF-1	GRC N
NSC-98 **	NMC HSE 1030	SO MILITARY PERSONNEL	OF-1	GRC A/N/F
NSC-99	NMC HSE 1040	WEAPON STOCKKEEPER	OR-7/9	GRC N
NSC-100	NMC HSE 1050	MEDIC	OR-7/9	GRC N
NSC-101	NMC HSE 1060	MEDIC	OR-1/4	GRC N
NSC-102	NMC HSE 1070	MILITARY DRIVER (BUS)	OR-5	GRC N
NSC-103	NMC HSE 1080	MILITARY DRIVER (BUS)	OR-5	GRC N
NSC-104	NMC HSE 1090	MILITARY DRIVER (BUS)	OR-5	GRC N
NSC-105	NMC HSE 1100	MILITARY DRIVER	OR-5	GRC N
NSC-106	NMC HSE 1110	MILITARY DRIVER	OR-5	GRC N
NSC-107	NMC HSE 1120	GALLEY PERSONNEL	OR-1/4	GRC N
NSC-108	NMC HSE 1130	GALLEY PERSONNEL	OR-1/4	GRC N
NSC-109	NMC HSE 1140	GALLEY PERSONNEL	OR-5	GRC N
NSC-110	NMC HSE 1150	GALLEY PERSONNEL		GRC N
NSC-111	NMC HSE 1160	MAINTENANCE & SECURITY (M&S) TRAINING VESSELS	OF-1	GRC N
NSC-112	NMC HSE 1170	ASSIST M&S TRAINING VESSELS	OR-1/6	GRC N
NSC-113	NMC HSE 1175	ASSIST M&S TRAINING VESSELS	OR-1/6	GRC N
NSC-114	NMC HSE 1180	MAINTENANCE & SECURITY TRAINING SHIP	OR-1/6	GRC N
NSC-115	NMC HSE 1181	MAINTENANCE & SECURITY TRAINING SHIPS	OR-1/6	GRC N
NSC-116	NMC HSE 1182	MAINTENANCE & SECURITY TRAINING SHIPS	OR-1/6	GRC N
NSC-117	NMC HSE 1183	MAINTENANCE & SECURITY TRAINING SHIPS	OR-1/6	GRC N
NSC-118	NMC HSE 1184	MAINTENANCE & SECURITY TRAINING SHIPS	OR-1/6	GRC N
NSC-119	NMC HSE 1185	MAINTENANCE & SECURITY TRAINING SHIPS	OR-1/6	GRC N
NSC-120	NMC HSE 1186	MAINTENANCE & SECURITY TRAINING SHIPS	OR-1/6	GRC A/N/F
NSC-121	NMC HSE 1187	MAINTENANCE & SECURITY TRAINING SHIPS	OR-1/6	GRC A/N/F
NSC-122	NMC HSE 1188	MAINTENANCE & SECURITY TRAINING SHIPS	OR-1/6	GRC A/N/F
NSC-123	NMC HSE 1190	ENGINEERING MAINTENANCE OF TRAINING SHIP & FACILITIES	OF-1	GRC N
NSC-124	NMC HSE 1200	ASSIST ENGINEERING MAINTENANCE OF TRAINING SHIP & FACILITIES	OR-1/6	GRC N
NSC-125	NMC HSE 1210	ELECTRICAL MAINTENANCE OF TRAINING SHIP & FACILITIES	OF-1	GRC N
NSC-126	NMC HSE 1220	ASSIST ELECTRICAL MAINTENANCE OF TRAINING SHIP & FACILITIES	OR-1/6	GRC N
<b>HOST NATION SUPPORT OFFICE</b>				
NSC-127	NMC HSF 1000	HEAD HOST NATION SUPPORT (HNS)	OF-2	GRC N
NSC-128	NMC HSF 1010	ASSIST (HNS)	OR-7/9	GRC N

**NOTES:**

MN : MULTINATIONAL	C : CIVILIAN	ASSIST: ASSISTANT	SUPER : SUPERVISOR	LG: LEGAL
N : NAVY	CG : COAST GUARD	TECH: TECHNICIAN	SO: STAFF OFFICER	
A : ARMY	F : AIR FORCE	PD: POLICE DEP.	MJ : MIL. JUDGE	

**FRAMEWORK NATION INFRASTRUCTURE AND ADDITIONAL SUPPORT  
RESPONSIBILITIES**

1. The Hellenic Republic as the Framework Nation (FN) makes available to the SNs the NMIOTC facilities and infrastructure in Souda Bay, free of charge.
2. The FN will provide and bear the cost of the following services to the NMIOTC, in accordance with the FN's scale of supply and the applicable NATO standards:
  - a. The facilities of the NMIOTC for use by the SNs' personnel.
  - b. The infrastructure of buildings, their structural maintenance, cleaning, heating, lighting and physical security.
  - c. The necessary support personnel and equipment within the NMIOTC camp.
  - d. The office management, furnishings, fittings, office equipment and stationery for NMIOTC.
  - e. Staff cars and other administrative vehicular transportation means for the personnel on duty at NMIOTC, including the full cost of running the vehicles, according to FN MOD regulations.
  - f. External communications: A sub area OPCON and TACON network. Additionally, all IVSN and local telephone calls will be provided free of charge. All long distance telephone calls based on the dialled numbers, will be charged to the personnel of the Participants.
  - g. Command, information and simulation systems to support the training provided by the NMIOTC.
  - h. Weapons and individual specific equipment (e.g. portable VHF – CBRN); if requested by the trainers. Upon completion of the training period, they should be returned to the lender.
  - i. Hydrographic support will be provided free of charge. Specifically updated navigational charts of the respective areas, all of which will be prepared in conformity with STANAG 3689, will be distributed to the trainers, depending on the requirements of the training package selected. Upon completion of the training period the aforementioned chart should be returned to the lender.